

THE NON-PROFIT Networker



THE
INTERCHURCH
CENTER

DECEMBER 2025 EDITION

President's Corner

Recently, when our team attended the Nonprofit New York Conference at the Marriott Marquis, we were reminded of something powerful: extraordinary things happen when mission-driven people come together. There is a unique strength found in shared purpose, shared ideas, and shared commitment. In rooms filled with passion, innovation, and compassion, you can feel the collective heartbeat of people who genuinely want to make the world better. In a world that often feels heavy and uncertain, spaces like these remind us that hope grows when we stand together—and that collaboration is still one of the most transformational forces we have.

As we enter the holiday season, I encourage us all to pause and be grateful. Be grateful for the privilege to serve. Be grateful for the partners who walk alongside us. Be grateful that our work continues to make a meaningful difference. Let us also be mindful that this season, while joyful for many, is tender for others who are grieving or navigating loss. May our compassion extend beyond our walls as we continue to be a source of light, comfort, and steady support for those who need it most.

Thank you for the way you show up with heart, resilience, and unity. Your dedication reflects the very best of who we are, what we value, and what we are called to do.

† Robert Bolton

BOOKS THAT BIND BOOK CLUB

@ THE RUTH STAFFORD PEALE LIBRARY

VOTE FOR 2026 BOOKS

To vote go to poll (scan QR code) or email tdelduca@interchurch-center.org for a list of the selections. Voting ends December 9th.

Join us in-person or zoom for final selection.

[Zoom Link](#)



TENANT SPOTLIGHT

ALIDA TCHICAMBOUD



HEALING HANDS

WE BELIEVE IN TOTAL RESTORATION

The Interchurch Center spotlights Alida Tchicamboud, MA, Founder and CEO of Healing Hands Incorporated — a survivor-led, culturally specific nonprofit dedicated to ending sexual commercial exploitation, domestic violence, and gender-based violence. Healing Hands provides trauma-informed support that helps survivors—especially within Black communities in New York City—rebuild their lives with strength and dignity.

About Healing Hands

Founded in 2016, Healing Hands Incorporated is a survivor-led organization committed to ending exploitation and violence through awareness, empowerment, and culturally specific care. Their work focuses on breaking cycles of silence and injustice impacting Black survivors and communities of color across New York City.

Healing Hands offers trauma-informed counseling, economic empowerment, housing support, and survivor-leadership development. Their multilingual team—speaking more than ten languages—brings deep training in trauma-informed and culturally specific practices, creating a safe community where survivors can heal and thrive.

Spotlight on Alida Tchicamboud

Alida Tchicamboud is a survivor, advocate, and visionary leader whose lived experience fuels her mission to uplift those impacted by exploitation and violence. She also leads Tchic Consulting, a trauma-informed HR firm addressing sexual assault, domestic violence, and commercial sexual exploitation within workplace systems. Fluent in English, French, Lingala, and Kikongo, Alida connects across diverse communities to advance survivor-centered, culturally grounded practices.

Her commitment ensures no survivor must choose between silence and survival. Through her leadership, she champions healing, justice, and community accountability—creating pathways for survivors to rebuild their lives with dignity, hope, and support.

[LEARN MORE HERE](#)

Heads Up

RIVERSIDE CAFE

The cafeteria will be closing early
December 27 - January 2 @ 1:00PM

Please plan accordingly and thank you
for your understanding!



SOCIAL MEDIA PLATFORMS

SCAN, HOLD DOWN THE QR CODES OR CLICK ICONS
TO FOLLOW US

YouTube



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THE NON-PROFIT Networker



"We can only be said to be alive in those moments when our hearts are conscious of our treasures."

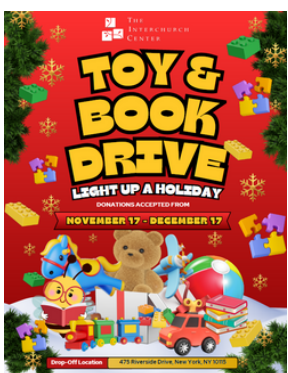
-Thornton Wilder



UPCOMING EVENTS

- 12/2 Annual Literacy Tea Party
- 12/3 Noon-Day Concert: Jennifer Hoult
- 12/10 Noon-Day Concert: TIC Chorus
- 12/16 Blood Drive
- 12/17 Noon-Day Concert: TIC Gospel Choir
- 12/17 Toy & Book Drive (Ends)
- 12/18 Building Holiday Party
- 12/24 Building Holiday (Christmas Eve)
- 12/25 Building Holiday (Christmas Day)

THE HOLIDAYS @ TIC



TIC TOY & BOOK DRIVE

Help brighten a child's holiday! Donate new toys or books at the drop-off boxes throughout the building. Thank you for your generosity!

MISSION MASTERY TIPS & TRICKS FOR NON-PROFITS

YEAR-END STRATEGY: CONDUCT A MINI SWOT TO STRENGTHEN YOUR 2026 IMPACT

As nonprofits close out the year, many are juggling budget gaps, shifting community needs, and uncertainties around government funding cycles. December is the ideal moment to pause and evaluate where your organization stands, before new initiatives, grant cycles, and programs launch in January.

A simple Mini SWOT Analysis (Strengths, Weaknesses, Opportunities, Threats) can help nonprofits gain clarity in just 30 minutes. This quick assessment becomes a powerful tool for prioritizing resources, improving decision-making, and preparing for a stronger 2026.

Here's how nonprofits can leverage a Mini SWOT effectively:

1. Identify your top 3 strengths.
2. What worked well this year? Consider community partnerships, volunteer engagement, board involvement, or a successful program that exceeded targets.
3. Be honest about internal weaknesses.
4. Where did your team struggle? This could include inconsistent communication, staffing gaps, outdated tech, or donor follow-up delays.
5. Spot emerging opportunities for 2026.
6. Look at trends: corporate volunteerism is rising, new grant categories are opening, and collaboration between organizations is increasing citywide.
7. Acknowledge external threats.
8. Funding delays, workforce shortages, rising program costs, and policy changes can impact your ability to deliver services.

Why This Matters Now

Finishing the year with a clear picture of your organization's position helps you:

- Refine your 2026 goals
- Strengthen grant applications
- Improve board presentations
- Make more informed budgeting decisions
- Build strategic alignment with staff and partners

LEARN MORE

Riverside Cafe

Check out the weekly menu here:

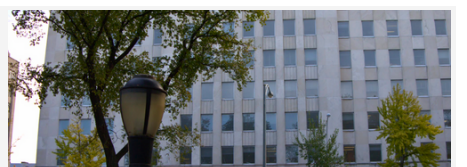
<https://interchurch-center.org/the-riverside-cafe/>



Thank You

FOR BEING A PART OF OUR COMMUNITY!

Got News?



Want to place an announcement in the Non-Profit Networker?

Contact Rachel Rivera at riversa@interchurch-center.org or (212) - 870 - 2954