



Richard L. Santos

President/CEO



Richard L. Santos is the President and CEO of Church World Service. Rick has spent more than three decades working in the relief, development and displacement sectors and has been a senior nonprofit executive for the last 15 years. Before returning to CWS as its President and CEO in 2021, Rick previously served as the President and CEO of IMA World Health, a faith-based public health organization that he led through several strategic pivots to achieve significant growth in both impact and revenue.

Earlier in his career, Rick spent more than a decade on the CWS staff. He began as a Program Officer in Vietnam before rising through the ranks to eventually become Director of the Social and Economic Development program. He went on to serve as the Director of Communication and Advocacy at International Relief and Development before joining IMA World Health as CEO.

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